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Special Report

Don't Blink

An Investigative Report on CoB Administration Changes

These days in the CoB, if you blink your eyes you face the possibility of not seeing the entire management team change. Changes occurred throughout the Harold Doty administration of the CoB, and they are continuing on through the period of Lance Nail. Table 1 below shows how much change the CoB's management team has been faced with since the 2002-03 academic year. As Table 1 below shows, no unit or position has been spared these problems, although some (Tourism Management) have had it worse than others.

Table 1 Administrative Turnover in the CoB, 2002-Present

| Academic | | Associate | EFIB | MGT&MKT | SAIS | TM | Grad Programs |
|-----------|-------------------|-----------------------|--------------------|--------------------|--------------------|-----------------|----------------------|
| Year | Dean | Dean | Chair | Chair | Director | Chair | Director |
| 2002-2003 | Gunther | Niroomand | Hamwi | Williams | Posey | n/a | Bushardt |
| 2003-2004 | Doty | Niroomand | Klinedinst | Williams | Posey | Williams | Bushardt |
| 2004-2005 | Doty | Niroomand | Klinedinst | Williams | • | Williams, | / Smith |
| | | | | | | Becker | |
| 2005-2006 | Doty | Niroomand | Carter | <mark>Babin</mark> | Posey | Becker | Daniel |
| 2006-2007 | Doty/ | Niroomand/ | Carter | Babin | Lewis | Becker | Daniel |
| | Williams | Peyrefitte Peyrefitte | | | | | |
| 2007-2008 | Williams | Peyrefitte | Carter | Henthorne | Jackson | Henthorn | ne Daniel |
| 2008-2009 | <mark>Nail</mark> | Peyrefitte | Carter | Duhon | Jackson | Duhon | Davis |
| 2009-2010 | Nail | Peyrefitte | n/a | n/a | n/a | Price | Zantow/ |
| | | • | | | | | <mark>LaFleur</mark> |
| | | | BEDS | MGT/IB | MKT/FM | FINREB | SL ACC |
| | | | <u>Chair</u> | Chair | Chair | Chair | Chair |
| | | | <mark>Davis</mark> | Duhon | Duhon/ | Laatsch | <mark>Hughes</mark> |
| | | | | | <mark>Flynn</mark> | | |

Note: Highlighted names mark points where change occurred in each unit/position. In some cases, two individuals shared a position during an academic year (e.g., Dean, 2006-07), only to have one of them hold the position the following academic year.

According to Table 1 above, three positions -- Dean, Associate Dean, and Chair of Tourism Management -- have experience changed four times in each of the seven academic years after 2002-03 (including 2009-10). Two other positions -- Director of Graduate Programs and Chair of MKT -- have seen four years with change.